

**NAVARRO COLLEGE BOARD OF TRUSTEES
FEBRUARY 16, 2012 MEETING
MINUTES**

The governing body of Navarro College gathered in the President's Dining Room located in the Walker Dining Hall at 6 p.m. on Thursday, February 16, 2012 for dinner with members of the Support Staff/Paraprofessional Committee. Following dinner, the governing body moved to the Arrowhead Room located in the Gaston Gooch One Stop Student Center for their regular monthly meeting. All trustees were in attendance including: Mr. Lloyd Huffman, Dr. James Price, Mr. Phil Judson, Mr. Richard Aldama, Mr. A. L. "Buster" Atkeisson, Ms. Faith Holt, and Mr. Todd McGraw.

Others in attendance included:

Dr. Richard Sanchez	District President
Dr. Kenneth Martin	President, Ellis County Campuses
Dr. Harold Housley	Vice President, Academic Affairs
Ms. Gettie Moreno	Vice President, Finance and Administration
Ms. Maryann Hailey	Vice President, Student Services
Dr. Tommy Stringer	Vice President, Institutional Advancement
Ms. Marcy Ballew	Director, Human Resources
Chief Kraig Hawkins	Department of Public Safety/Campus Police
Mr. Charles Betts	Director, Residence Life
Mr. Stan Wong	Asst. Director, Residence Life
Mr. Rolando Martinez	Director of Intramurals
Mr. Tom Carr	Attorney
Ms. Leslie Smith	Executive Administrative Assistant
Ms. Darla Littrel	Executive Administrative Assistant

Various other faculty, staff, students and visitors were also present.

Call to Order

Following the dinner in the President's Dining Room, the Board moved to the Arrowhead Room and Mr. Huffman reconvened the meeting at approximately 7 p.m.

Mr. Huffman stated the meal with the Support Staff/Paraprofessional Committee members was very enjoyable. He then announced that a Closed Session would be held following *Item 501 – President's Report* to discuss personnel matters according to Government Code 551.074.

Board Announcements

There were no announcements made by the Board.

Open Forum Time

There were no requests to speak to the Board.

Consent Calendar

Dr. Sanchez stated four items were presented under the Consent Calendar for approval: minutes from the January 19, 2012 Board of Trustees regular meeting; minutes from the January 30, 2012 and February 6-7,

2012 special meetings, and an addition to *Section VI.10.00 – Procedures for a Faculty Hearing* of the Administrative Policies and Procedures Manual.

Currently, *Section VI.10.00* of the Policies and Procedures Manual does not address procedures to be followed for disposition after a Faculty Committee Hearing takes place. Dr. Sanchez stated when a faculty member receives notice of non-renewal of their contract, they have ten days to submit a written appeal for a peer hearing with a Faculty Hearing Committee. The revised policy states the Chair of the Faculty Committee will be responsible for providing a summary of the committee hearing to the District President including the committees' recommendation regarding the non-renewal of the faculty member's contract. The District President will review the summary and majority vote of the Faculty Committee and determine if the non-renewal of contract is justified.

Mr. Aldama made a motion to approve all items in the Consent Calendar and Mr. Atkeisson seconded the motion. The decision was unanimous.

Take Action on January 2012 Financial Statement

Ms. Moreno presented the January 2012 financial statement. She began her presentation by stating the district continues to be in good fiscal condition.

A review of the Statement of Budget Changes indicated an increase of \$82,641 in revenues for a revised budget of \$114,154,318 as of January 31, 2012. Ms. Moreno stated the majority of this increase was due to the receipt of grant funds: \$48,261 was received from the 2012 Texas Work Study Grant and \$20,931 from the Nursing Shortage Regular Program (NSRP) Grant. Additional revenues received included a \$4,678 refund from a Xerox copier, \$6,656 in Cosmetology sales, and a \$540 contribution from Navarro Pecan Co.

A review of the Source of Funds for the period ending January 31, 2012 indicated 63.45% of the budgeted revenues had been earned, compared to 66.16% the same point in time last year. Ms. Moreno stated that while the percentage of revenues earned was down 3% when compared to last year, the actual dollar amount was greater. She stated a decrease in student enrollment during the spring 2012 semester has impacted the percentage of revenues earned. She continued stating the amount of revenues earned under Other Local Income (49.93%) was "out of sync" with last year's (17.12%). She stated last year's amount did not include income from the museum or fees charged for enrollments in the Fire Academy and Nursing Orientation.

Ms. Moreno was pleased to report the district's spending pattern was "down"; approximately 9%. A review of the Disbursement of Funds indicated 66.61% of the budget had been expended as of January 31, 2012 compared to 75.44% last year.

Dr. Price moved to approve the January 2012 financial statement and Mr. McGraw seconded the motion. The decision was unanimous.

Update on Navarro College Employees Retirement Plan

Ms. Moreno was asked to continue with an update on the Navarro College Employees Retirement Plan. She began by stating several years ago, Navarro College elected to opt out of Social Security and provide an optional retirement plan for its employees. All full-time employees are eligible to participate in the Navarro College Employees' Retirement Plan after completion of one year of full-time employment.

Participants contribute five percent (5%) of their after-tax salary to the plan, and Navarro College matches this amount with an eight percent (8%) contribution. Ms. Moreno stated employees are always 100% vested in their own contributions. After one year of participation, employees become 20% vested in the funds contributed by Navarro College, 40% vested after two years, 60% vested after three years, 80% after four years, and after five years, become 100% vested in the funds contributed by Navarro College.

The Navarro College Employees Retirement Plan is administered by a committee of trustees consisting of faculty, staff and administration. The committee is responsible for overseeing funds which are invested by two agency banks, Community National Bank & Trust and U.S. Trust, Bank of America. Ms. Moreno stated funds were originally divided with 2/3 of the funds allocated to one bank and 1/3 to the other. The committee's goal is to eventually balance the allocation until funds are divided 50/50 between both banks.

Ms. Moreno continued stating the committee is very conservative with the types of investments where the two banks are allowed to place the funds. Twice a year, the committee meets for an update on the performance of funds from both banks and bring attention to any intent to change a type of investment. As of August 31, 2011, Community National had retirement trust assets of \$10,905,738 with a one-year rate of return of 9.49% and U.S. Trust had retirement trust assets of \$7,339,892 with a one-year rate of return of 10.54%.

Ms. Moreno concluded her update. Mr. Aldama commented he was greatly surprised at the percentage of eligible employees not participating. Ms. Moreno responded the number of participants declined when the stock market dropped.

Update on Proposed Navarro College Redistricting Plan

Ms. Moreno continued with an update on the proposed redistricting plan previously approved by the Board. She stated during the January 19, 2012 Board of Trustees' meeting, there was some confusion regarding the boundary lines shown on the maps provided by Navarro County. The Board approved the resolution authorizing Attorney, Tom Carr, to proceed with submitting the plan, mirroring Navarro County's submission, to the Department of Justice and requested new maps be obtained from Navarro County and brought back for their review.

Ms. Moreno stated new maps were acquired from Navarro County officially indicating the four single-member districts proposed in the redistricting plan. She stated according to the maps, Dr. Price's residence is located on the border but he still remains within the boundaries of his single-member district.

Mr. Huffman inquired if the federal case pending in San Antonio regarding redistricting will have any impact on this redistricting plan. Mr. Carr responded by stating "overall, no" but if any new districts are created by the State, Navarro County and the college may also have to create a new one.

There were no additional questions.

Update on College Crime Statistics

Kraig Hawkins, Chief of Navarro College Police and Department of Public Safety, was introduced by Ms. Moreno and asked to present the Annual Racial Profiling Report.

Chief Hawkins began by stating federal guidelines require his department to present an Annual Racial Profiling Report to the trustees. He stated the report refers to traffic stops made by Navarro College Police that resulted in a citation being issued or an arrest being made.

Chief Hawkins continued with a review of Chart I of the report displaying the demographic breakout of all registered students during the fall 2012 semester, excluding the Mexia campus and internet students. The chart indicates the greatest percentage (56.3%) of students were White (Caucasian), followed by 21.9% Black and 17.6% Hispanic. The second half of the chart showed the demographic breakout of students that resided on campus (residence life housing) indicating 67.2% were Black, followed by 20.8% White and 7.3% Hispanic.

Chart II detailed the race/ethnicity of the total number of contacts campus police made with both students and non-students that resulted in a search and/or arrest. Chart III detailed the race/ethnicity of contacts made with Navarro College's population only.

Following a review of the charts, Chief Hawkins offered to answer questions. Mr. Aldama inquired if students found with drugs were tested. Chief Hawkins responded that every scenario is different. If a usable amount of drugs are found, an arrest is made. He stated the college has a "zero tolerance" policy for drugs, alcohol and fighting. This policy enhances the safety of the campus and creates an environment where parents can feel their sons and daughters are safe.

Mr. Huffman inquired about the effectiveness of Navarro's drug canine. Chief Hawkins responded Dixie's handler has been on light duty recently because of surgery. He stated Dixie is still in training but she has been very effective and is a good visual deterrent. He added that other local law enforcement agencies request her assistance from time to time. He stated his department is happy to provide assistance because when the need arises, these agencies are there to assist his department as well.

Mr. Huffman thanked Chief Hawkins and Mr. Judson expressed appreciation for the work done by Chief Hawkins and campus police.

Update on Residence Life

Mr. Charles Betts, Director of Residence Life, was introduced by Ms. Moreno and asked to present an update on the Residence Life Program.

Mr. Betts began by stating he has been the Director of Residence Life for approximately 17 years. He continued by stating the Department of Residence Life/Housing's mission is to provide on-campus students with comfortable, affordable, and secure housing. He commented his job is made easier by a great staff as well as the support he receives from the campus police department.

Mr. Betts stated he is assisted by two Assistant Directors. Mr. Stan Wong is responsible for judicial affairs in residence life and oversees six full-time Area Coordinators who live in the residence life halls. Mr. Brett Manley is responsible for educational programming and is assisted by 22 Resident Assistants (RA's).

Mr. Rolando Martinez serves as Director of Intramural Sports, Gibson Hall and the Student Center. Mr. Betts stated for the past eight years, Mr. Martinez has done an outstanding job of providing activities as an outlet for residents.

Mr. Betts stated to be considered for campus housing, students must submit a \$200 deposit along with a Residence Life application, pass a background check, and be vaccinated for bacterial meningitis. Students must enroll in 15 or more semester credit hours and maintain at least 12 semester hours throughout the semester. To continue to reside in the Residence Life Program, students must attain a 1.0 GPA to be

eligible to return the following semester.

Mr. Huffman noted the policy establishing the minimum requirement for enrollment and to maintain a minimum GPA was changed just a few years ago. Mr. Betts agreed stating the revised policy has worked well. Inquiries are received daily from other colleges and universities looking at the standards set by Navarro College.

Dr. Sanchez inquired what the minimum enrollment Navarro College's colleagues require. Mr. Betts responded some colleges and universities require only six semester credit hours, while others require 10, etc. Enrollment in 12 semester credit hours is required to be considered a full-time student.

During the fall 2011 semester, 841 residents lived on campus, 340 females and 497 males. Approximately 58 females and 62 males were placed on a waiting list. With the addition of the new residence life hall being built this summer, total capacity will increase to 905 for fall 2012.

Mr. Betts introduced Mr. Stan Wong who has been with Navarro College approximately four years and "has done a great job." Mr. Wong was asked to share his duties.

Mr. Wong began by stating as one of the Assistant Directors it is his primary duty to "deal with the judicial side of residence life." He stated it is his goal to help students gain an understanding of how to live in a community setting while following the Navarro College/Residence Life living standards. It is his responsibility to place all male residents and he is responsible for training and supervising the staff of six Area Coordinators.

Mr. Wong stated the Area Coordinators are available 24 hours a day/7 days a week to residence life students and may be reached at any time through the housing cell phone. They live on campus ten months out of the year and have the primary duty of overseeing the residential housing community. Their focus is to assist residents with their community needs and concerns as well as enforce Residence Life rules and policies. Area Coordinators conduct weekly health and safety inspections in each room in the buildings, which allows the lines of communication to be opened and provides the opportunity to address any issue a resident may have.

Mr. Wong stated a six-point disciplinary system is used to address any violation pertaining to the residents. Any points received by a resident remains in their file for one academic year. Accumulation of six or more disciplinary points during the academic year will result in removal from the Residence Life Program for one full academic year. An appeal of any disciplinary action taken against a student may be taken to the Assistant Director of Residence Life within 24 hours. If not satisfied with the decision, students may appeal to the Director of Residence Life, Mr. Charles Betts.

Mr. Betts thanked Mr. Wong. He stated Mr. Brett Manley, Assistant Director for Educational Programming, was not able to attend because he was involved in a Black History Program for students currently being held in Gibson Hall. Mr. Manley has served in his position as Assistant Director for two full years and has done an outstanding job in providing social, educational and diverse programming for residence life students. The goal is to build relationships, educate students outside the classroom and actively engage diverse groups by utilizing social and educational events. A list of the many Residence Life events planned throughout the year includes the upcoming Crawfish Cookout and a fishing tournament. Mr. Betts stated Mr. Manley works 13-14 hours per day with over 50 events each year. The events are provided at no cost to the students. Attendance ranges from 250 to 400 students per event.

Mr. Betts introduced Mr. Rolando Martinez who has worked for Navarro College Residence Life eight years As Director of the Intramurals Program, Mr. Martinez oversees intramural sports, the Brenda Duncan Fitness Center, and Gibson Hall's Student Center.

Mr. Martinez stated students are provided the opportunity to compete in various intramural sports and events for fun. Intramural sports such as flag football, sand and indoor volleyball, bowling, basketball and softball give students the opportunity to develop special relationships and offers individuals opportunities in leadership. A high standard of sportsmanship and cooperation is maintained. Mr. Martinez stated intramural sports provide students with a "life away from the classroom and residence hall areas." Flag football is very popular. Approximately 14 teams with 20 students per team participate.

He continued stating the Brenda Duncan Fitness Center is in use all day long by both students and staff. A strict admittance policy requiring a validated Navarro College ID is enforced. The center is open seven days a week from 7 a.m. to 10 p.m. Monday through Friday, 10 a.m. to 8 p.m. on Saturdays and 12 noon to 10 p.m. on Sundays.

Mr. Martinez stated the Gibson Hall Student Center provides a recreation area for students with billiards, table tennis, card tables and four big-screen HDTV's. A computer room is provided for students to work on homework or browse the internet. Student mail can also be picked up in Gibson Hall. Hours of operation during the fall and spring semesters are 10 a.m. to 11 p.m. Monday through Thursday, 10 a.m. to 12 midnight Friday and Saturday, and 12 noon to 10 p.m. on Sunday.

Mr. Martinez completed his presentation and Mr. Betts concluded the presentation by offering to answer any questions. Mr. Judson commented that Mr. Betts and his staff "do a big job" and Dr. Sanchez stated that Navarro College has an exceptional Director of Residence Life and staff. He stated that the positions held by both Chief Hawkins and Charles Betts are "thankless jobs" and if not for them, there would be greater problems in the residence halls and thanked them both.

Mr. Huffman thanked Mr. Betts and his staff for "a wonderful presentation" and stated they "deserved applause."

Update on Personnel

Ms. Ballew was asked to present an update on personnel activity. D

Ms. Ballew reported a great deal of personnel activity took place during the month of January 2012. The following appointments were made:

- Guy Featherston – Dean of Navarro College Midlothian – Midlothian
- Dr. Harold Housley – Vice-President of Academic Affairs – Corsicana
- Linda Davis – Dean of Navarro College at Mexia – Mexia
- Amy Dojahn – District Coordinator of Disability Accommodations Counselor – Corsicana
- Dr. Floretta Jones – Professor of Sciences – Corsicana
- Dr. Dzuy Nguyen – Professor of Sciences – Waxahachie
- Wayne Humphrey – Professor of Developmental Studies-Math – Corsicana
- Brian Mayer – Head Football Coach – Corsicana
- Carly Tucker – Academic Advisor/Coordinator of Tutorial Services – Corsicana
- Angie Phoenix – Financial Aid Counselor – Corsicana
- Hasim Jones – Transfer Counselor/Tutor Coordinator – Corsicana
- Jason Westmoreland – Police Academy Coordinator – Corsicana
- Patrick Resby – Assistant Football Coach/Intramurals – Corsicana
- James Jones – Dishwasher – Pots and Pans – Corsicana

- Mollie Watkins – A.M. Deli Cook – Waxahachie
- Ruby Escobar – Administrative Assistant III – Admissions & Records/Business Office – Waxahachie

Ms. Ballew pointed out that newly appointed assistant football coach, Patrick Resby, was formerly a walk-on football player for Navarro College in 2004-05.

The following resignations occurred during the month of January 2012:

- Nick Bobeck – Head Football Coach – Corsicana
- Russ Pickett – Assistant Football Coach/Professor – Corsicana
- Ryan Belsher – Assistant Football Coach/Intramurals – Corsicana
- Keely Bobeck – Director of Student Recruiting – Corsicana
- Rachel Dickerson – Admissions Specialist/Recruiter – Corsicana
- Morgan Lowe – Admissions Specialist/Recruiter – Corsicana
- Walter Moreham – Assistant Football Coach/Intramurals – Corsicana
- Jaime Munoz – Graphic Designer – Corsicana

There were no reassignments, reclassifications or transfers and there were no retirements or terminations during the month of January 2012.

Currently ten openings were being advertised including:

- Accounting Clerk II – Cashier – Corsicana Campus
- Assistant Football Coach/Instructor – Corsicana Campus
- Assistant Football Coach/Intramurals – Corsicana Campus
- Campus Police Officer – Ellis County Campuses
- Coordinator of Student Life/Activities – Corsicana Campus
- Custodian I – Corsicana Campus
- Fire Academy Coordinator (Part-time Permanent Position) – Waxahachie Campus
- Head Volleyball Coach – Corsicana Campus
- Library Assistant II - Circulation Desk – Corsicana Campus
- Professor of Developmental Studies – Mathematics – Corsicana Campus

Ms. Ballew stated she was asked to share some interesting statistics with the Board. During the month of January 2012 there were 20 working days. In those 20 days, the Human Resources Department:

- Processed 107 applications
- Conducted 24 sets of interviews
- Conducted 168 individual interviews; and
- Processed 76 new hires.

Ms. Ballew stated this activity involved only the “hiring” side and does not include any training or exit interviews conducted by their office.

At Dr. Sanchez’s request, Ms. Ballew asked Ms. Judy Cutting to stand and be recognized and announced that she had been appointed the new Dean of Business, Professional and Technical Education. Ms. Ballew then concluded her report.

President's Report on Items of Information

Board Calendar

Dr. Sanchez stated Mr. Gragg was out of town and asked Ms. Ballew to present the board calendar on his behalf. Ms. Ballew reviewed highlights of upcoming events including "Evening of Dreams – Celebrating Education" Foundation fundraiser on February 18, 2012; a retirement reception for Student Financial Aid Director, Ed Ephlin, on February 28; Campus Preview Days on March 10 and 24; Spring Break Week March 12-16; and various baseball, softball and basketball events.

Enrollment Report

Dr. Sanchez presented an enrollment report on Mr. Gragg's behalf. He began by distributing copies of a preliminary report on spring 2012 enrollment figures received from the Texas Association of Community Colleges (TACC). The average spring 2012 headcount enrollment throughout the state increased only 0.4% and contact hours were down an average of -3.3% when compared to spring 2011. Navarro College reported a decrease in headcount enrollment of -0.9% and -3.5% in contact hours. Dr. Sanchez stated the decline in enrollment of 250 students at the Waxahachie and Midlothian campuses is believed to be a direct result of the Magnablend incident. Many students left because of the offensive odor and some students' doctors recommended they attend classes elsewhere.

Dr. Sanchez stated he and Dr. Martin recently met with Magnablend's CEO and they were informed the clean-up and abatement process from the fire is expected to be finished in April and everything "back to normal" by May. Once the abatement process has been completed, Dr. Martin has made arrangements with the Ellis County newspaper to publish notices and articles on the completion of the abatement process.

Dr. Sanchez continued stating during the recent TACC quarterly meeting he and Dr. Martin attended in Austin, they were told the Coordinating Board was considering three models to be used for justifying allocations of legislative funds for the following year. Since then, Ms. Moreno has received information that a fourth scenario has been added. Dr. Sanchez briefly reviewed the impact each of the models would have on Navarro College's allocation. He stated based on the scenarios provided, it appears Navarro College will "at least" maintain its \$15 million allocation and possibly be allotted more for the coming year. Dr. Sanchez added that a recent article in the *Community College Journal* reported that for the first time in ten years, community colleges nationwide are experiencing a decrease of approximately 1% in enrollment.

Construction Update

Dr. Sanchez asked Ms. Moreno to present an update on construction. Ms. Moreno stated because the location of the 64-bed residence hall has been moved from behind Burson Hall to the area next to Second Avenue and a parking lot has been added to the plans, new topographic and geotechnical surveys were required. Once these surveys are conducted, final drawings can be completed. Once the revised plans are finalized, the contractor selected by the bid committee, Generation II, will be able to provide a firm estimate on the parking lot. Plans are to begin construction on the new residence hall by March 1, 2012.

Ms. Moreno continued stating updated drawings for the baseball/softball and soccer field houses have been finalized and will be available for bids to go out by Monday, March 5, 2012. Plans are to start construction by April 30, 2012 with an estimated completion date in mid-November.

Legislative Update

Dr. Sanchez continued by sharing information presented during the recent TACC Quarterly meeting regarding the state's structural deficit. Until the state's structural problem is corrected, the deficit will not be resolved. A review of the difference between the tax cut and the revenues received from other tax changes indicates the structural deficit will continue to increase. Dr. Sanchez stated it is possible the state will be facing another \$20 billion deficit for the 2013 biennium based on information received unless something is done to correct the problem. He stated the state's trend in reducing the formula funding over the past few years has shifted the financial burden to students/parents. Institutions will continue seeing decreases in funding for employee health benefits as well.

Bacterial Meningitis Update

Dr. Sanchez asked Ms. Hailey to present an update on Bacterial Meningitis. Ms. Hailey reported the State of Texas Health Services Department is no longer providing the bacterial meningitis vaccine at a reduced cost. Local pharmacies are still providing the vaccine but at a cost of \$135. Ms. Hailey stated several options for students are being researched. Students may request a "conscientious exemption" to opt out of the vaccination based on religious beliefs. Ms. Hailey stated in the past, it has taken approximately 2-3 weeks for the state to grant approval of a conscientious exemption; however, colleges will be given the authority to approve the students' requests with the receipt of a notarized affidavit. Ms. Hailey and Ms. Moreno continued stating a financial aid voucher system, similar to one being used by McLennan Community College, is being explored. This option will allow students on financial aid to obtain the vaccine through a contracted vendor that will accept the voucher. The student will be required to sign a waiver allowing the voucher to be paid from their financial aid. Ms. Hailey concluded by stating 29 students were dropped from the spring 2012 semester enrollment for failure to provide documentation. She stated each of these students was granted a 10-day extension prior to being dropped.

Home Depot/Lance Foods Abatement Funds

Dr. Sanchez stated it appears Navarro College is entitled to a tax abatement refund of approximately \$152,864 from Home Depot and approximately \$19,000 from Snyder-Lance Foods. He stated he has been invited to attend a closed session meeting regarding the Home Depot abatement by the Corsicana City Council. He stated he would report back to the Board regarding any action the City is planning.

Magnablend Meeting

Dr. Sanchez continued his report by stating the recent meeting with Magnablend's CEO regarding the company's plans for their property next to the Waxahachie campus was very positive. Mr. Pendry has indicated Magnablend may want to keep a portion of the property because of the railroad spur but it is possible they may not need the entire 12 acres. Dr. Sanchez stated he informed Mr. Pendry that Navarro College "has to have the property" because it is currently land-locked. Discussion was held on the possibility of gifting a portion of the property to Navarro College or allowing Navarro College to purchase the land at a reduced price. Dr. Sanchez stated Mr. Pendry has promised that Navarro College will be given the first option of acquiring the property if Magnablend decides to sell the property.

March 22, 2012 Board of Trustees Meeting in Waxahachie

Dr. Sanchez concluded his report by stating the Board of Trustees will meet on the Waxahachie campus for their March 2012 meeting. Gail Heirholzer, Director of Dining Services, plans to prepare a nice meal for the Board in the newly constructed deli on the Waxahachie Campus prior to the meeting.

Motion to Convene into Closed Session

At 8:41 p.m., Ms. Holt made a motion to convene into closed session. Mr. Atkeisson seconded the motion and the decision was unanimous.

Motion to Reconvene into Open Session and Adjournment

At 9:45 p.m., Mr. Aldama moved to reconvene into Open Session and immediately adjourn the meeting. Ms. Holt seconded the motion and the decision was unanimous. No further action, decision or vote was taken prior to adjourning the meeting.

Respectfully submitted,

Phil Judson, Secretary-Treasurer
Navarro College Board of Trustees